



Recruitment Process Outsourcing

CDI's Recruitment Process Outsourcing (RPO) is a state-of-the-art approach providing fully-outsourced recruitment services. We utilize the best people, process and technology available to effectively manage a client's entire recruitment process – from workforce planning through interview, selection/hire and on-boarding. From initial consultation through daily execution, our team partners with clients to deliver cost-effective recruitment process excellence that is managed through performance. Recruitment Process Outsourcing requires a holistic approach to ensure a smooth transition and successful outsourcing engagement. We offer two products:

Recruitment Outsourcing

A fully-outsourced engagement utilizing our experienced professionals as the client's dedicated recruiting team and operating within the guidelines of a long-term partnership tailored to the client's specific business model.

Project Recruiting

A shorter-term, mission-critical model that provides recruiting team support to deliver a specific skill set within an explicit timeframe and/or within a definitive geography.

Value Delivered

Financial	Quality & Efficiency	Market
<ul style="list-style-type: none"> Scale without hiring or layoffs Manage workforce acquisition costs through variable cost model Reduce infrastructure cost risks Utilize latest technology cost-effectively Leverage broad, established network without additional cost Reduced risk via consistent process 	<ul style="list-style-type: none"> Reduce overall time to hire Improve sourcing efficiency Improve quality of candidate flow Increase end user satisfaction Improve metrics Free HR professionals from daily transaction process Continuous process improvement 	<ul style="list-style-type: none"> Ensure consistent positive recruitment branding Better differentiate employer to top candidates Leverage most current best practices Better compete for talent from within diminishing workforce Improved retention through stronger recruiting process

To learn more visit: www.cdi-tm.com

CDI-Talent Management is a division of CDI (NYSE:CDI), a leading provider of engineering and information technology outsourcing solutions and professional staffing.

Why CDI?

CDI has the ability to:

Replace ineffective or costly in-house resources

Effectively match recruitment resources to meet volume changes

Gain cost control through unpredictable peaks and valleys

More-effectively integrate acquisitions, international expansion, and rapid product launches

Differentiators

Unique service model focused on professional skill sets

Performance-based approach

Depth of resources including dedicated, experienced recruiters assigned to client