

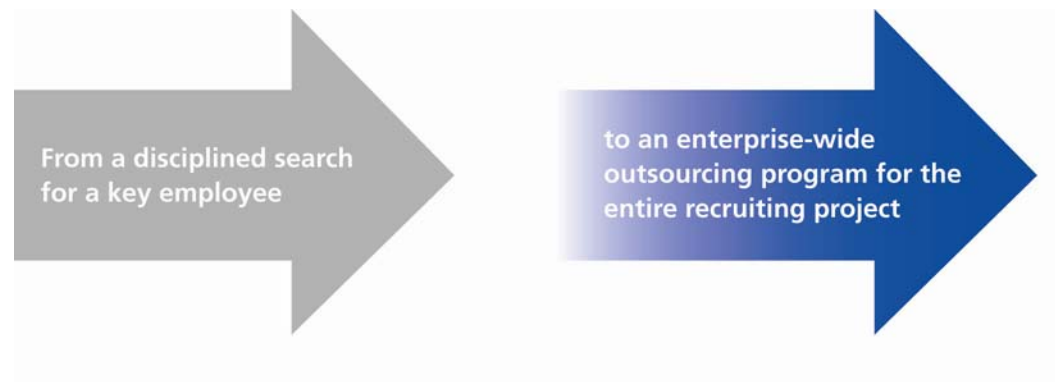
Tailored Talent Solutions

On-Demand Staffing · Managed Programs ·
Recruitment Process Outsourcing · Workforce Consulting



Overview

- Division of CDI (NYSE:CDI), a leading provider of engineering and information technology outsourcing solutions and professional staffing
- Provide skilled talent acquisition solutions across a broad service delivery platform delivered through four core tailored talent solutions: *On-Demand Staffing, Managed Programs, Recruitment Process Outsourcing, Workforce Consulting*
- With a focus on business-critical engineering, information technology, sales and professional talent, improve clients' ability to identify, attract and retain qualified candidates while meeting their complex workforce needs
- **Help clients reach their goals with the skill sets and scale to provide a customized solution:**



On-Demand Staffing

Contingent: Fulfill clients' contingent staffing needs with ready pool of pre-qualified candidates.

Temp-to-Hire: Supply candidate for agreed-upon term, allowing client to hire employee full-time if they prove to be the right person for the position.

Direct Hire: Fulfill client's immediate needs for permanent employees, applying industry-specific knowledge to locate the best talent possible.

Payroll Services: Assume responsibility for all payroll services, ensuring proper payment for all contingent staff.

Why CDI?

- Ready candidate pool
- 60+ years engineering industry experience
- Client-focused solutions
- On-shore/off-shore recruiting and sourcing capabilities
- State-of-the-art candidate tracking capabilities

Managed Programs

Managed Staffing

- From requisition approval to on-boarding, provide superior service delivery of a contingent staffing workforce
- Apply extensive industry experience to create performance management/process improvements and cost savings methodologies

Managed Services

- Provide a single-source for technical project services and professional staffing
- Work with clients to develop understanding of their unique business and technical needs and deliver high-end, project-based solutions
- Focusing on best practices and processes, create customized programs for maximized operational efficiencies and long-term success



Managed Programs *(cont)*

Vendor Management Solutions

- Align CDI program management and compliance strategies to client's specific goals and act as a vendor-neutral provider, offering single point of accountability for all suppliers, hiring managers and contractors
- Provide flexible, customized solutions to help improve the quality and efficiency of talent acquisitions while adhering to client's specific guidelines and processes

Statement of Work

- Manage client's statement of work implementation (as a stand-alone service or working with an in-house team) to create the milestones, activities and deliverables that define the expected outcome of a service engagement

Why CDI?

- Customer focus
- 60-year heritage in managing complex engineering processes – experience that forms the basis of our staffing project management system
- Global network

Recruitment Process Outsourcing

Recruitment Outsourcing

- Fully-outsourced and customized engagement, utilizing RPO professionals as the client's dedicated recruiting team and operating within the guidelines of a long-term partnership tailored to client's specific business model

Project Recruiting

- Shorter-term, mission-critical model providing recruiting team support to deliver a specific skill set, against an explicit timeframe and/or within a definitive geography

Why CDI?

- Ability to build customized scalable recruiting solutions to meet clients' ever-evolving workforce needs
- Global delivery capabilities
- Proven methodologies & customized solutions
- Expertise in hiring knowledge workers



Workforce Consulting

Recruiting Diagnostics

- Needs Assessment
- Cost Analysis
- Process Analysis
- Technology Assessment

Workforce Planning

- Strategy*: current workforce and how it aligns, or doesn't align, with client's strategies and functional requirements
- Management*: how a company finds, rewards and retains talent
- Measurement*: techniques that are in place and available
- Project Management*: turning recommendations into action

Why CDI?

- Recruiting and workforce planning experience
- Extensive expertise
- Strategic approach

Contacts



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If you are a company looking for additional talent or in search of Recruitment Process Outsourcing, Managed Programs or Workforce Consulting solutions, contact:

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If you are interested in joining the CDI-Talent Management team and have staffing experience in recruiting, sales or management, contact:

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