

Managed Programs



With over 20 years of proven industry experience and a global network of talent professionals, CDI-Talent Management has the experience and scale to meet a broad spectrum of talent acquisition needs, yet is specialized enough to provide a customized targeted solution. From our Field Operations teams here in the US to our Global Operations teams around the world, what we do best is listen, understand the needs and pains of our customers, and design solutions to best meet their strategic business objectives.

Managed Staffing

From requisition approval to on-boarding, our professional services management team can provide superior service delivery of a contingent staffing workforce. Our dedicated staffing and management specialists apply their extensive industry experience to create performance management and process improvements - which reduce talent acquisition costs and improve productivity - and to implement cost savings methodologies. We can supply both on-site and off-site fulfillment strategies for more than 2,000 different job titles and skill sets in a variety of industries and geographies.

Our proven experience allows us to deliver value and customized solutions to our clients over the long term. CDI was ranked number one by Staffing Industry Associates¹ as having the longest tenured client base and was also recognized as a top MSP provider by HRO Today magazine².

Managed Services

CDI can provide a single-source for technical project services and professional staffing. We work with our clients to develop an understanding of their unique business and technical needs and deliver high-end, project-based solutions. Focusing on best practices and processes, we create customized programs for maximized operational efficiencies and long-term success.

Vendor Management Solutions

CDI aligns our program management and compliance strategies to our clients' specific goals and acts as a vendor-neutral provider, offering a single point of accountability for all suppliers, hiring managers and contractors. We can apply our technology or work with a customer's platform to effectively manage multiple vendors. Our flexible, customized solutions help improve the quality and efficiency of talent acquisitions while adhering to a client's specific guidelines and

processes. In addition, we create efficient, cost-effective measurements and metrics for greater visibility into the overall performance and delivery of a program.

Statement of Work

We apply our heritage in engineering outsourcing, an industry that is driven by the need for effective statement of work process management, to talent acquisition-based service engagements. Managing a client's statement of work implementation as a stand-alone service or working with an in-house team, CDI can create the milestones, activities and deliverables that define the expected outcome of a service engagement. We develop pricing models, select service providers, negotiate contracts and co-manage programs as required by our customers. Our extensive expertise allows us to link the overall strategic vision with the end user customer needs, creating a comprehensive program designed to successfully support the workforce needs of an organization.

As our clients have told us in the past, "You know our business better than we do." We are able to provide superior service through our strategic alignment, partnership approach and the ability to provide our clients with the right talent and support teams to help manage their business and drive additional value.

Why CDI?

- Customer focus
- 60-year heritage in managing complex engineering processes - experience that forms the basis of our staffing project management system
- Global network
- **Quality results delivered - every time**

¹Source: SIA 2009 VMS and MSP Supplier Competitive Landscape

²Source: HRO Today Magazine 2010 "MSP Bakers Dozen" list of top MSP providers

To learn more visit: www.cdi-tm.com

CDI-Talent Management is a division of CDI (NYSE: CDI), a leading provider of engineering and information technology outsourcing solutions and professional staffing.