

# On-Demand Staffing



In today's challenging business environment, companies must be able to quickly and economically "flex" their workforce to adjust to sudden changes in demand driven by new products / services or by changes in the business cycle. Whether assisting our clients with global deployments, specialty expertise requirements, short-duration assignments or new project, geography or product developments, CDI-Talent Management can deliver a full range of solutions to meet our clients' on-demand staffing needs.

We provide top talent efficiently and economically through four types of on-demand staffing services:

Contingent	Temp-to-Hire	Direct Hire	Payroll Services
We fulfill our clients' contingent staffing needs with a ready pool of candidates who are pre-qualified and ready to go on-demand.	In order to ensure the best fit for a position, we can supply a candidate for an agreed-upon term, allowing a client to hire the employee on full-time if they prove to be the right person for the position.	Our Direct Hire recruiters specialize in fulfilling a client's immediate needs for permanent employees, applying their industry-specific knowledge to locate the best talent possible.	We assume responsibility for all payroll services, ensuring proper payment for all contingent staff.

## How We Deliver

CDI-Talent Management's database of highly-skilled, uniquely qualified professionals is unmatched in the market today. Our experienced recruiters stand ready to meet our clients on-demand staffing requirements with the ability to quickly tap into a large pool of pre-qualified candidates. We provide a broad continuum of engineering, design, technical and personnel services to technology intensive industries.

We apply our over 60 years of experience managing complex engineering design work to help our clients quickly ramp-up with the skilled professionals they need on a contingent, temp-to-hire or direct hire basis. We are familiar with the caliber of talent our clients require and we anticipate industry trends in order to constantly update our cutting-edge recruiting capabilities.

## Why CDI?

- Ready candidate pool
- 60+ years engineering industry experience
- Client-focused solutions
- On-shore / off-shore recruiting and sourcing capabilities
- State-of-the-art candidate tracking capabilities
- **Quality results delivered - every time**

To learn more visit: [www.cdi-tm.com](http://www.cdi-tm.com)

CDI-Talent Management is a division of CDI (NYSE: CDI), a leading provider of engineering and information technology outsourcing solutions and professional staffing.