

Tailored Talent Solutions



CDI-Talent Management provides skilled talent acquisition solutions across a broad service delivery platform delivered through four core tailored talent solutions: On-Demand Staffing, Managed Programs, Recruitment Process Outsourcing and Workforce Consulting. We improve clients' ability to identify, attract and retain qualified candidates while meeting their complex workforce needs.

Core Services

On-Demand Staffing

- Contingent
- Temp-to-Hire
- Direct Hire
- Payroll Services

Managed Programs

- Managed Staffing
- Managed Services
- Vendor Management Solutions
- Statement of Work

Recruitment Process Outsourcing

- Recruitment Outsourcing
- Project Recruiting

Workforce Consulting

- Recruiting Diagnostics
- Workforce Planning

Our solutions are designed to improve a client's talent acquisition process and reduce the costs associated with both a direct hire and contingent workforce. We improve our clients' ability to identify, attract and retain qualified candidates while meeting their complex workforce needs.

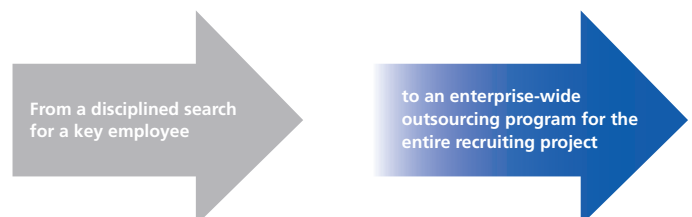
Multiple services are provided within each solution area and all programs can be combined or delivered separately to best fit a client's recruitment needs.

How We Deliver

CDI-Talent Management is committed to a strong partnership approach to all of our client relationships. Our engagement teams focus on understanding a client's specific business, culture and organizational nuances essential to building a customized and effective solution.

We deliver our solutions from a unique foundation. As part of CDI Corporation, our heritage is based on sourcing highly-skilled engineering and information technology professionals within a disciplined project management culture. In addition, CDI's Management Recruiters International division provides us with access to one of the world's largest talent sourcing networks of over 3,500 recruiters in more than 850 offices worldwide.

Whether our clients need help selecting skilled talent for contingent and direct hire recruiting, would like to outsource their entire recruitment process, or require workforce consulting to help improve talent acquisition metrics, **CDI-Talent Management can help our clients reach their goals with the skill sets and scale to provide a customized solution:**



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On-Demand Staffing

CDI can deliver a full range of solutions to meet our clients' on-demand staffing needs. Our database of highly-skilled, uniquely qualified professionals is unmatched in the market today. Our experienced recruiters stand ready to meet our clients' on-demand staffing requirements with the ability to quickly tap into a large pool of pre-qualified candidates. We provide top talent efficiently and economically through four types of on-demand staffing services: *Contingent, Temp-to-Hire, Direct Hire* and *Payroll Services*.

Managed Programs

CDI is recognized as a global leader in the Managed Service Program (MSP) and Vendor Management System (VMS) industries. We are large enough to meet a broad spectrum of talent acquisition needs, yet specialized enough to provide a customized targeted solution. We accomplish this through four primary service areas that distinguish us from our competition: *Managed Staffing, Managed Services, Vendor Management Solutions* and *Statement of Work*.

Recruitment Process Outsourcing

Our Recruitment Process Outsourcing (RPO) solution is a state-of-the-art approach providing fully-outsourced recruitment services. CDI utilizes the best people, process and technology available to effectively manage a client's entire recruitment process – from workforce planning through interview, selection/hire and on-boarding. Our clients can source our RPO solutions through two service offerings: *Recruitment Outsourcing* and *Project Recruiting*.

Workforce Consulting

CDI's Workforce Consulting solutions focus on both the strategic and tactical elements of a client's talent management process. We analyze the portions of the talent planning and acquisition process that impact a client's business objectives and provide recommendations to improve, enhance or replace those dimensions that have the most potential to ensure greater return on human capital investment and improved results.

CDI Value

- Single-source provider
- Deeply experienced recruiters
- Highly-skilled, uniquely qualified professionals
- Scale to meet broad needs, skill sets to provide customized targeted solutions
- Over 20 years proven MSP and VMS experience
- Dedicated focus
- On-shore / off-shore recruiting and sourcing capabilities
- Proven retention program
- State-of-the-art candidate tracking capabilities
- Ready candidate pool
- Global presence:
 - CDI Corp. and its subsidiaries have more than 60 offices throughout North America and 16 international locations including offices in the UK and Australia. The Engineering Solutions group has a joint venture in Mexico while the **MRI**Network has over 800 franchise offices worldwide
- **Quality results delivered – every time**

Company Overview

- Headquarters: Philadelphia, PA
- Consistently named to HRO Today Magazine's "Baker's Dozen" lists of the top MSP and RPO providers
- Division of CDI (NYSE:CDI):
 - Leading provider of engineering and IT outsourcing solutions and professional staffing
 - Consistently named one of the "Most Trustworthy Companies in the US" by Forbes (2010 ranking - #2 on list of small-cap firms)
 - Financially stable with annual revenue approaching \$1B